CELEBRATING 50 YEARS OF CARING

GUIDING LIGHT CAREGIVER OF THE YEAR AWARDS

COMMITTED TO CARING CHALLENGE WINNERS
IN THIS ISSUE

PAGE 1  CELEBRATING 50 YEARS OF CARING
PAGE 3  GUIDING LIGHT CAREGIVER OF THE YEAR AWARDS
PAGE 5  COMMITTED TO CARING CHALLENGE WINNERS
PAGE 7  PRUITTCARES FOUNDATION UPDATE
PAGE 8  CAMP COCOON
PAGE 9  PRUITTHEALTH IN THE NEWS
PAGE 10  SOCIAL MEDIA
PAGE 11  CNA DISNEY RETREAT
PAGE 12  CNA CAREER LADDER PROGRAM
PAGE 13  WINNING
PAGE 14  SPIRITUAL CARE
PAGE 15  FOUNDER’S DAY CELEBRATIONS
This year marks an incredible milestone for PruittHealth. We have made great strides together over the last 50 years since our founding days as a single nursing home in Toccoa, GA. We now have the privilege to care for more than 24,000 patients throughout our continuum of care and across the Southeast. As we reflect on the last 50 years, we could not have reached such a tremendous milestone without you. That is why PruittHealth’s 50th anniversary theme is “Our Hometown Heroes Caring for Yours.”

There have been several initiatives throughout the 50th anniversary celebrating our hometown heroes. The year began by celebrating our 300, a tribute to our long-standing partners and frontline staff who have helped us overcome the odds to reach our 50th anniversary this year. We have worn a pin on our badges throughout the year to celebrate these individuals who have set the foundation for our success for the years to come. And as a daily reminder, our badge clips have been updated to reflect 50 years of operation.

As we celebrate our 50th anniversary, we focus on recognizing hometown heroes. These individuals are not only our partners who continuously exhibit their commitment to caring, but also our patients who were and continue to be heroes in their own way. This year, we have focused on recognizing our partners who make an impact within their hometowns on a daily basis. These partners have been interviewed and highlighted across PruittHealth’s social media platforms to share their stories with those in our communities.

PruittHealth’s full range of services includes:
- Skilled Nursing and Rehabilitation Centers
- Assisted Living Centers and Independent Living Communities
- Home Health and Hospice Services
- Veterans Services
- Home First and Community Services
- Pharmacy Services and Medical Supply

Find out more at PruittHealth.com
Quality of care has been PruittHealth’s core value since its inception in 1969. The Guiding Light Caregiver of the Year Award is one of the highest honors the outstanding CNAs and Pharmacy Technicians who demonstrate dedication to PruittHealth can receive. The nominees are reviewed and evaluated based on criteria, such as length of service, professionalism, leadership, demonstration of excellence in customer service, dependability, and exceptional displays of commitment to caring for patients and their families.

This year is a particularly special year for the Guiding Light Caregiver of the Year Award. While the top three winners of the award have typically been announced at the annual Spring Conference, only the top ten finalists were announced and awarded $5,000!

This year, the top three finalists were recognized at our 50th Anniversary Celebration in October. The Guiding Light Caregiver of the Year Award has changed this year to reflect our goal of celebrating the partners who have helped us reach our organization’s 50th anniversary. The awards for the top three finalists are as follows:

First Place: $50,000
Second Place: $25,000
Third Place: $15,000

*Prizes payable over 5 years, full-time employment required

As a mother of seven ranging from five to sixteen years old, Rebecca Rhodes has her hands full, but you wouldn’t know it by seeing how hard she works each day. Four of her seven children have special needs and her husband is disabled, but that doesn’t stop her from taking care of those she loves. Rebecca has been a part of the PruittHealth family for 15 years. She has a strong work ethic, she is dependable, always on time, and compassionate about caring for her residents. Rebecca exemplifies what it means to be committed to caring. One day, her husband called and said their house was on fire. After she made certain her husband and children were safe, she finished caring for her patients before leaving to go home. Her family lost everything in the fire. The partners at Magnolia Manor offered to reach out to PruittCares for financial assistance, but Rebecca insisted, “There are others that need it more than my family and me.”

Johnnie Mae has enjoyed 29 years with PruittHealth - Ridgeway, not only enabling the single mom to provide for her children, but to do work she loves. Everyone loves and respects Johnnie Mae because she is always there to help others. She humbly accepts leadership roles by doing CNA staffing, ordering supplies, and training new CNAs. These are just a few of the reasons she was selected as CNA of the Year by the South Carolina Health Care Association. Johnnie’s love and concern for children led her to become a foster parent, and over the years, she has provided foster care for more than 70 children. She considers her greatest accomplishment to be sending her daughters to college and seeing them both earn bachelor’s degrees.

Alberta Jones from PruittHealth Hospice (Columbia) has the special gift of caring for others with genuine compassion. For more than six years, this single mother of four, including one with special needs, has been providing quality care to hospice patients during their most challenging times. Her positive attitude and warm smile draws even the most difficult patients in and wins them over. When her hospice office partnered with an area CNA training program for those with intellectual learning disabilities, Alberta volunteered to assist in the training. Alberta uses her gifts to make a positive change in every life she touches.
For the fourth year in a row, PruittHealth partnered with Second Wind Dreams, a nonprofit organization dedicated to improving the quality of life for older adults, for our 2019 Committed to Caring Challenge!

The challenge consists of each facility or office choosing one patient’s dream to fulfill, whether it’s big or small, and making that dream a reality. Every location in our family of providers is given $1,000 to complete the challenge – fulfilling a patient’s dream.

PruittHealth has had the opportunity to fulfill numerous life-long dreams for our patients and residents through our partnership with Second Wind Dreams and our Committed to Caring Challenge.

1st Place
North Carolina State Veterans Home – Black Mountain, PruittHealth @ Home (Yancey), PruittHealth @ Home (Mitchell) & PruittHealth @ Home (Avery)

Not All Women Wear Pearls
Too many times we forget that women in uniform helped to guarantee our freedoms in this great country. Patsy Phillips, a true American Patriot, served during the Vietnam War, provided more than 30 years of direct patient care, and dedicated her life to ensuring women were recognized for their dedication to others and this country. Partners at North Carolina State Veterans Home – Black Mountain knew of Patsy’s dream and thought there was no better way to fulfill her dream than a trip to our nation’s capital.

2nd Place
PruittHealth – Pickens & PruittHealth Hospice (Anderson)

The Vacation of a Lifetime
Who among us can look back at our lives and say we had a “Vacation of a Lifetime”? Johnnie Burns, who had fond memories of going to the beach as a young child, has always wanted to play in the sand one last time. It sounds simple enough but with the help of the partners at PruittHealth – Pickens and resources from PruittHealth Hospice (Anderson), this truly was something he’ll never forget – a vacation of a lifetime.

3rd Place
The Oaks – Bethany (Skilled Nursing), The Oaks – Bethany (Assisted Living) & PruittHealth Hospice (Swainsboro)

Where Dreams Come Alive
We can’t help everyone, but everyone can help someone. Cynthia Carter, a resident at The Oaks – Bethany, spends her days helping the staff by being supportive and kind to fellow residents. She spreads goodwill and cheer daily, never asking for anything in return. So, the grateful staff at The Oaks – Bethany made her dream of a trip to Disney World come true!
Camp Cocoon is a weekend camp for children and adolescents, ages 6-17, who have experienced the death of a family member. As a program of the PruittCares Foundation, Camp Cocoon focuses on transforming feelings of loss to feelings of celebration of life. Children need to learn the tools and techniques to cope with loss in a healthy way, and that is what the camp is designed to accomplish. Campers have the opportunity to be counseled by PruittHealth bereavement specialists and build relationships with peers who are going through similar life experiences in a safe and caring environment.

The PruittCares Foundation first began as a weekend camp in the mountains of North Georgia in 2002. Since then, Camp Cocoon has expanded into many one-day camps throughout the Southeast. This year, the weekend camp took place in Tallulah Falls, Georgia from August 23 to August 25. As part of a healing and fun-filled weekend, campers enjoyed a variety of activities. They took part in bereavement reflection activities, arts and crafts, water activities, a talent show, and the final ceremonial butterfly release. A special tradition that is held on the last morning of camp, the butterfly release signifies life’s journey and the transformation from something difficult to something beautiful.

In addition to this weekend camp, day camps with Camp Cocoon programming were offered in Valdosta and Blue Ridge, Georgia earlier this year. Each year is a new opportunity to offer counseling to those in need, and the PruittCares Foundation remains unwaveringly committed to the well-being of these children. Camp Cocoon has proudly helped several thousand children since its inception. Thank you to the PruittCares Foundation and its many volunteers for helping give campers an experience that will positively impact the rest of their lives. If you would like to donate to the Foundation, sponsor a child’s trip to camp, or would like information on how to volunteer, please visit the Foundation website at PruittCares.org or e-mail PruittCaresFoundation@PruittHealth.com.

SCHOLARSHIPS AWARDED IN 2019: 6
TOTAL: $14,000

GRANTS GIVEN IN FY18-19: 141
TOTAL: $95,903

At PruittHealth, we are Committed to Caring. This commitment is carried out every day through our nonprofit arm, the PruittCares Foundation. Since 1998, the Foundation has provided programs and services to assist its partners, communities, and patients during times of hardship.

Scholarships
The PruittCares Foundation operates on the belief that advancement through education for our partners and community members provides higher quality health care to our patients. That’s why the Foundation provides annual scholarship opportunities for nursing, pharmacy, and rehabilitation students. We have continued to support the future of health care workers, and because of this financial support, we are increasing the quality of care for patients.

Family Outreach Crisis Grants
One of the most important aspects of the PruittCares Foundation is the Family Outreach program, which has been helping partners, patients, and caregivers in difficult situations by awarding crisis grants since 2007.

The PruittCares Foundation has had the opportunity to touch many lives through the Family Outreach program. Here is a great example:
A grant application was received from the partners of PruittHealth - Panama City, requesting help with funeral expenses for one of their coworkers – Nicole Kamal, RN Supervisor – who died March 31, 2019. She was 38 years old, married, and a mother of two. The PruittCares Foundation was there as a resource.

Partners of PruittHealth who contribute generously to this program through payroll deduction and online donations are the primary source of funds for Family Outreach crisis grants. As one partner said, “You never know when you are going to be the one in need.”

If you would like to join the thousands of PruittHealth partners who give to the Foundation through voluntary payroll deduction, you can do so on the PeopleSoft Self-Service portal (or get assistance from your favorite Partner Services representative).

Alternatively, you can visit PruittCares.org and donate online.

Thank you for your continued support for the PruittCares Foundation. It is because of your generosity that we are able to help those in need.
IN THE NEWS

Vietnam veteran tells group about her trip to Arlington to see women’s memorial

by WLOS STAFF | Thursday, March 21st 2019

PruitHealth surprised Paty Phillips with a trip to Arlington, Virginia, to see the Women in Military Service for America Memorial. (Photo credit: WLOS staff)

Holly Winchester, RN, BSN, and Susan Lewis, recreation services director at PruitHealth Sunrise stand beside Jon Copps. He entertained the residents and staff by playing his guitar, banjo, and harmonica while singing country, rock, and gospel music. The residents sang along, clapped their hands, and had a great time.

Jon Copps entertains at PruitHealth Sunrise

Apr 18, 2019

We had a young man who was dying of cancer. He was surrounded by his mom, his wife and his kids. Three generations in one room. He had been conscious for two or three days and his wife was having a hard time. All of the sudden, he sits up. He says to us, ‘Do you see that? And his wife says, ‘See what?’ He lifts his hands up, pointing and says, ‘I see Jesus, I see my sons.’ Then, he turns to his wife and says, ‘Is it okay if I go?’ She looks at him with tears in her eyes and says, ‘Yes. He’ had shook down and set this world. That’s my own story.’ — Ashley, PruitHealth partner


Kinston Veteran’s Home named one of the best in the country

by WNCT

veterans home

1 review left

PruittHealth gearing up to help the senior community

Social Media

One of the things Nancy Pruit, wife of the late Pete Pruit Jr., appreciates most about her business, her trucking station and her some 800 employees is that whether you are a PruitHealth partner or resident, you feel like you are home. This is, in part, because the business is a family business. But it also is because the people who work at PruitHealth stay a long time. Their dedication, empathy and willingness make PruitHealth what it is. Nancy. http://bit.ly/DataDQ2K

PruitHealth

September 6th at 19:05 AM

The North Carolina State Veterans Home in Kinston was recently named one of the best ranking homes in the country by the U.S. News and World Report. I visited today to see what they’re doing to earn the
CNA DISNEY RETREAT

During their four days at Disney World, CNAs attended training courses ranging from clinical competencies to compliance and more. In addition to training and activities, they participated in a leadership and customer service skills program. However, it is not simply four days of seminars – everyone had a chance to visit the world-renowned theme parks and experience the magic that only Disney World offers. The CNAs had a great time learning and forming lasting relationships.

PruittHealth CNAs give so much of their time and energy to the care of our patients, and the Disney Retreat is our way of giving back to our dedicated partners. As we celebrate 50 years and counting, PruittHealth would not be the same without each of you!

To learn more about the CNA Career Ladder Program and how to apply, please reach out to your administrator.

CNA CAREER LADDER PROGRAM

As PruittHealth partners, we embrace many things – excellence, kindness, strength, and leadership. We all represent the PruittHealth brand every day, and more importantly, we all set an example for our 24,000 patients. Our CNAs are the heartbeat of PruittHealth, and in August, we had the privilege of recognizing the top-performing CNAs through our CNA Career Ladder Program.

Partners who complete three levels of in-person workshops and online courses are invited to the annual PruittHealth CNA Disney Retreat, which is an inspiring and energizing trip for fun and learning! The goal of this program is to increase the professional knowledge and skills of our CNAs, advance patient care and the patient experience, and strengthen retention across our different business units.

CNA Career Ladder Program Fast Facts:

- The revised CNA Ladder Program was started in June 2016.
- So far, 300 PruittHealth partners have completed the program.
- After completing the program, each participant receives a $2/hour raise!
- After the implementation of this program, Senior CNA turnover is now less than 7%.

REQUIREMENTS:

1. Partners must have completed one year of continuous employment as a CNA
2. Partners must have satisfactory performance evaluations (meaning overall 3+)
3. Partners must have no disciplinary action in the past six months
4. Partners must become a Care Ambassador
5. Partners must be a member of their local Committed to Caring Committee
This year, we welcomed Dr. Dave Lescalleet as our new Director of Chaplaincy. Before coming to PruittHealth, Dave served in various church and health care ministries, most recently as Program Director at Cho-Yeh Camp and Conference Center, a nonprofit that offered ministry not unlike our own Camp Cocoon. He is passionate about helping individuals and families through difficult circumstances and transitions, as well as providing spiritual care for everyday life.

Dave spearheads PruittHealth’s ministry charge by supporting our hospice chaplains, shaping the spiritual care ministry offered at our facilities, and providing pastoral counsel to our partners in the corporate office. In addition, he recently launched a biweekly corporate chapel service and Bible study. He is currently involved in partnering with local churches who volunteer their time to our residents and is in the process of building an internship program that will allow seminary students to minister at our skilled nursing facilities.

As Dave takes on this new calling, he wants us to ponder this question: What does God have in store for PruittHealth over the next 50 years? We will find out as we work together to faithfully serve the entire PruittHealth community and those around us.

Spiritual Care

This year, we welcomed Dr. Dave Lescalleet as our new Director of Chaplaincy. Before coming to PruittHealth, Dave served in various church and health care ministries, most recently as Program Director at Cho-Yeh Camp and Conference Center, a nonprofit that offered ministry not unlike our own Camp Cocoon. He is passionate about helping individuals and families through difficult circumstances and transitions, as well as providing spiritual care for everyday life.

Dave spearheads PruittHealth’s ministry charge by supporting our hospice chaplains, shaping the spiritual care ministry offered at our facilities, and providing pastoral counsel to our partners in the corporate office. In addition, he recently launched a biweekly corporate chapel service and Bible study. He is currently involved in partnering with local churches who volunteer their time to our residents and is in the process of building an internship program that will allow seminary students to minister at our skilled nursing facilities.

As Dave takes on this new calling, he wants us to ponder this question: What does God have in store for PruittHealth over the next 50 years? We will find out as we work together to faithfully serve the entire PruittHealth community and those around us.

Spiritual Care

This year, we welcomed Dr. Dave Lescalleet as our new Director of Chaplaincy. Before coming to PruittHealth, Dave served in various church and health care ministries, most recently as Program Director at Cho-Yeh Camp and Conference Center, a nonprofit that offered ministry not unlike our own Camp Cocoon. He is passionate about helping individuals and families through difficult circumstances and transitions, as well as providing spiritual care for everyday life.

Dave spearheads PruittHealth’s ministry charge by supporting our hospice chaplains, shaping the spiritual care ministry offered at our facilities, and providing pastoral counsel to our partners in the corporate office. In addition, he recently launched a biweekly corporate chapel service and Bible study. He is currently involved in partnering with local churches who volunteer their time to our residents and is in the process of building an internship program that will allow seminary students to minister at our skilled nursing facilities.

As Dave takes on this new calling, he wants us to ponder this question: What does God have in store for PruittHealth over the next 50 years? We will find out as we work together to faithfully serve the entire PruittHealth community and those around us.

Spiritual Care

This year, we welcomed Dr. Dave Lescalleet as our new Director of Chaplaincy. Before coming to PruittHealth, Dave served in various church and health care ministries, most recently as Program Director at Cho-Yeh Camp and Conference Center, a nonprofit that offered ministry not unlike our own Camp Cocoon. He is passionate about helping individuals and families through difficult circumstances and transitions, as well as providing spiritual care for everyday life.

Dave spearheads PruittHealth’s ministry charge by supporting our hospice chaplains, shaping the spiritual care ministry offered at our facilities, and providing pastoral counsel to our partners in the corporate office. In addition, he recently launched a biweekly corporate chapel service and Bible study. He is currently involved in partnering with local churches who volunteer their time to our residents and is in the process of building an internship program that will allow seminary students to minister at our skilled nursing facilities.

As Dave takes on this new calling, he wants us to ponder this question: What does God have in store for PruittHealth over the next 50 years? We will find out as we work together to faithfully serve the entire PruittHealth community and those around us.

Spiritual Care

This year, we welcomed Dr. Dave Lescalleet as our new Director of Chaplaincy. Before coming to PruittHealth, Dave served in various church and health care ministries, most recently as Program Director at Cho-Yeh Camp and Conference Center, a nonprofit that offered ministry not unlike our own Camp Cocoon. He is passionate about helping individuals and families through difficult circumstances and transitions, as well as providing spiritual care for everyday life.

Dave spearheads PruittHealth’s ministry charge by supporting our hospice chaplains, shaping the spiritual care ministry offered at our facilities, and providing pastoral counsel to our partners in the corporate office. In addition, he recently launched a biweekly corporate chapel service and Bible study. He is currently involved in partnering with local churches who volunteer their time to our residents and is in the process of building an internship program that will allow seminary students to minister at our skilled nursing facilities.

As Dave takes on this new calling, he wants us to ponder this question: What does God have in store for PruittHealth over the next 50 years? We will find out as we work together to faithfully serve the entire PruittHealth community and those around us.
FOUNDER’S DAY CELEBRATIONS!

The Oaks - Athens

PruittHealth Hospice (Fayetteville)

The Oaks at Whitaker Glen

PruittHealth Hospice (Anderson)

The Oaks - Limestone

PruittHealth Hospice (Rome)

PruittHealth Hospice (Fayetteville)

PruittHealth Hospice (Anderson)

PruittHealth - Athens Heritage

The Oaks at Whitaker Glen

The Oaks at Whitaker Glen - Mayview
OUR MISSION:
Our family, your family, ONE FAMILY;
Committed to loving, giving, and caring;
United in making a difference.